

主旨: views on population growth
附件: Population growth.doc

(See attached file: Population growth.doc)

Rgds

.
Disclaimer: This email (including every file transmitted with it) may contain confidential and privileged information and is solely for the use of the intended recipient(s). Any unauthorised dissemination, distribution or copying of this email is strictly prohibited. Please notify the sender and delete this email. Housing Authority/Housing Department Website -- <http://www.housingauthority.gov.hk>
.

1. Direct subsidy is **not** recommended for the following reasons:-

- Huge amount of expenditure and administration cost involved.
- Heavy burden on tax payer which leads to increase in tax payment.
- Unfair to tax payer without children
- Difficult to control the number of new born baby which brings new problems such as education placement, housing, public health, environmental pollution created by human activities, traffic congestion.

2. Extending retirement age is **not** recommended for the following reasons:-

- Slow down the mobility of young generation.
- Create health problem on the extended retirement group. Emergency medical support is required in working place.
- Slow down productivity or growth of company. E.g. sick leave, medical appointment.
- Less creativity or less vibrant to have large amount of elderly in a company.
- Create labour disputes or conflict in a company.

3. Release the work force from new immigrants/young female homemakers/CSSA recipients by the following ways:

- Set up day nursery/child care centre subsidized by government
- Reduce subsidy of CSSA by encouraging housewife to work half day. Add extra bonus (e.g. food coupon, buffet ticket, free ticket for Ocean Park or Disneyland) if they attain a certain number of working hours.
- Compulsory working hours(4 hrs per day) for CSSA recipients who are physically and mentally fit. Provide free consultation service on classwork for their children as a bonus.

4. Encourage child birth by the following ways:

- Increase the amount of tax exemption for the 1st and 2nd children for working woman.
- Offer discount on milk powder/dippers/medical consultation for the 1st and 2nd children for working woman.
- Child care centre at special discount and extended working hours (e.g.7:30 am to 7:00 pm).

5. Family friendly policy

- Shorten the working hours of working woman from (9:00 am to 5:00 pm and Saturday off) or through work at home/part-time/flexible working hours for the 1st and 2nd children.
- On month maternity leave for man for 1st and 2nd children.
- Increase the annual leave for working woman or married man who has children up to 30 working days.

6. Labour policy

- Vocational Training and Mentor and Mentees scheme to train students to work in some labour shortage industries.
- Import of skillful construction workers is essential since the shortage is acute.