

主旨: Give Views

Name:
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Comments:

I am the Chair person of the Incorporated Owners in one of the estates in Hong Kong.

We always have problems in recruiting security guards, due to the present regulations governing the Security and Guarding Services that anyone whose age is over 65 are not allowed to work in the general building/estate except those which are classified "Single Private Residential Building (SPRB)". One of the criteria of SPRB is that it has a 'single entry'. This regulation had established some 40 years ago, it is time to review these constraints in terms of the general health and life expectancy are much improved. In this city only a limited number of buildings are classified as SPRB, but most belong to the general buildings, therefore only a limited number of the security personnel can be absorbed by these SPRBs.

A lot of the present security personnel who reached the age of 65 is still fit and healthy, there is no reason why this people cannot carry out the duties as required by the Security and Guarding Services Bureau. In fact, in terms of security, a "Single Private Residential Building" may be more vulnerable than a well established estate.

This regulation has resulted a lot of these personnel who reached 65 are out of job because the security companies are forced to dismiss them or otherwise the security companies will be subject to prosecution and punishment by the relevant authorities.

From our Incorporated Owners' point of view, we were forced to let a loyal guard who had been working for us for 8 years to leave, just simply because he has reached 65. No doubt it has posed the security problems to us should the turn over rate of the security guards are high, we need the security personnel who are familiar with the residents here and the controls for water, fire etc. and who are able to solve problem when it arises and be able to prevent accidents happening.

Overall, there is always a shortage of security personnel in the market, the youngers would not like to join in this trade because of long hours and sometime have to change shift. As a result, a lot of the workforce who are willing to undertake this kind of job are the immigrants from Mainland in the 60's or 70's, they are still living in poverty and the family still need their financial support, but they are not allowed to continue their career simply because of this outdated regulation.

Please consider abolishing this regulation and let the able security guards continue their loyalty without the boundary of age 65.