

主旨: Give Views

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Comments:

It is shown by statistics that Hong Kong is going to face serious aging problem in the future. The corresponding burden to the society is not something to be taken lightly. The government has to step up drive for tackling this problem in no time. Here are some opinions from my point of view.

Firstly, elderlies should have their own right to choose their time for retirement. Many elderlies still have the ability to work. So why should we extinguish their flames when they can still shine and spark? Even if the government cannot formulate the policy in such a hurry to extend the age of retirement, it should not brush aside sincere applications from the elder workers. Try to be more flexible in dealing with these issues. Secondly, Silver Market like elderly training courses, health related systems should be expanded in order to stimulate the economy. We should not ignore this group of people. They are the most idle, knowledgeable people in general. Government can encourage more charity work by holding competitions and courses for them. For example, some elderlies have great cooking skills, some play chess well, etc. There are still a lot of things younger generations can learn from the elderlies. Promoting the elderly market is a good idea to deal with the aging population in Hong Kong.

On the other hand, the decreasing manpower will gradually lead to the uneven distribution of social work force. Why must people make a decision between family and their work? We can adjust the time of working to be a more flexible one.

Firstly, time for work can be more flexible for workers. Many people with strong abilities cannot go to work due to many reasons. Most of them cannot spare their time out for work because of the family tie. If their work allows them to leave earlier and take care of their children, many of them still want to work out and earn money. Just like some other countries, they have night shops and markets open at night. I'm not saying that Hong Kong should have malls, shops opening all night, but companies can have a wiser decision in the distribution of manpower. For example, ladies can work until their children leave the school and the young part time workers can catch up their work afterschool. A more flexible and wise use of time can better the management of the market in Hong Kong.

Secondly, more job opportunities for disables and minorities should be provided. Government should put more resources in discovering the abilities of the disables. For example, increase the number of social workers in understanding and rating the talent of disables and minorities. Entrepreneurships can be encouraged at the same time when managers employ these workers. Simultaneously, charity works should be encouraged and the concept of respect should be built within young's hearts, but not discrimination. Maybe the 'service' part can be weighted more heavily in the OLEs. Give more opportunities to them. They

will not waste the effort if the society consents to give a chance to them.