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## Comments:

To a large extent, I agree that providing a family – friendly workplace can encourage people to form and raise families. For couples, they can hang out more frequently with a more flexible working hour. They can get to know each other better and thus enhance their relationship. Therefore they can have a higher chance to get married. Moreover, a more flexible working hour also encourage couples to have a baby. As their time is not as busy as before, they may think of having a baby. Also they can take better care of their children as they have a more comfortable working environment.

Secondly, I think providing some family subsidy or services can also achieve the same goal. The subsidies should include paid parental leave, subsidies for interest classes, etc. It can ease the financial burden of having a baby and it can encourage couples to born a baby. It can also encourage people to get married by providing them subsidies towards housing.

Thirdly, I think giving direct subsidy and allowance to pregnancy can help people to raise families. It can ease their financial burden in paying for the hospital beds and the surgery. As a result, they can spend the money to other areas such as necessity of the baby. They can also put their money to improve the environment of their so their baby can grow up healthily.

However, I do not agree with that raising the awareness of delayed marriage can help the problem. Nowadays, both men and women focus more on work than love relationship. Also, many of them are not satisfied with the other gender. Therefore it is not common to see late marriage. Moreover, people are more financial independent and they can take good care of themselves. They may not be aware of the effect of late marriage.