主旨:	Give Views
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Comments:

Hong Kong needs to upgrade the QUALITY of its population. The local population tends to be underconfident, insular (inward looking to their local community) and with poor language skills (Mandarin & English).

Hong Kong's future is to be an international city - open, rules-based and able to do things that are not easily carried out in Shenzhen, Shanghai, Manila, Bangkok or Taipei. Singapore is the regional competitor.

I suggest two things to nudge the balance of labour imports towards higher quality:

- 1. Work visa for anyone employed at more than HK\$35,000 per month if aged under 26 (and a work visa for anyone employed for more than HK\$60,000 per month if above that age). Perhaps there could be a middle band. But the concept is to bring in skilled employees.
- 2. Reduce the number of 'maids' and low-skill imported labour by a cap of say 300,000. This is nearly 4% of the total population, which is a large figure. However, the visa is valid for a set number of years eg 5 years and changes of employment are permitted. The visas can be issued to sponsored applicants and an open pool The market will ensure that the visa holders are the best qualified and/or keenest workers.