

主旨: Give Views

Name:  
So Chun Cheong

Comments:

Over the years, Hong Kong is well-known for being one of the most competitive cities in the world.

Therefore, manpower is one of the most important things for keeping its competitiveness.

First, we should put more resources on promoting education, such as post-secondary education, vocational training and encourage those working youth to take more courses to enhance their self. Research found out that recently many foreign companies preferred young people to have more knowledge instead of just holding a bachelor. They prefer young people to have a higher degree such as master or other professional degree. Therefore, the HKSAR government should promote more courses such as post-graduate degree to maintain Hong Kong people's competitiveness and bolsters Hong Kong position. On the other hand, the local manpower is decreasing due to aging population lower in birth rate. The government can encourage people to work longer even after a certain retirement age (e.g. 55). Workforce depends on someone's ability to work, not their ages; people of age above 50 can still maintain a good workforce

Second, the workforce from ethnic's minorities has been put aside for many years since most of them are not good in speaking Cantonese. The government can provide more support to them such as provide vocational training and courses for learning better Chinese. Not only help them to have a higher chance of being employed, but also help them to integrate to the local society. Also, recruiting talented people from around the world is also a good solution to solve the lowering of manpower. As Hong Kong is an international city, we stand an important role on globalization. Recruiting talented people not only help improving the quality of manpower in Hong Kong, but also stimulate Hong Kong's economic development in the future. For instance, the stationing of different international banks stimulates the development of bank industry in Hong Kong. Therefore, the government should make policy this, such as provide tax reduction, subsidy to university for recruiting better professor etc.