

主旨: Give Views

Name:  
WONG LOK KI

Comments:

Hong Kong is not lack of manpower but misuse of manpower. I do not think it can change this phenomenon by increasing input of population in any means because the organisation structure in Hong Kong has its problem same as other capitalism city. Now, I would have some ideas or improvement of manpower that maybe we first solve those problems:

(1) The economic structure of HongKong is outwarding aggressive. Therefore, we attract many foreign investor and people to come in. But, those of them only involve in top level of industries. In other words, they use the local people to earn their money. But, the most of foreigners could not fill the lower class of workers, and then the foreigners are still rushing in. At last, it create the shortage of lower class worker. After 2003, we still has relatively high unempolyment rate - 5.x%. So only explanation of this shortage is the overflow of investors or foreign companies.

(2) Over-management: Undoubtly, overmanagement is lowering the work efficiency of frontline worker. It is common in Hong Kong. The significant over-management is to cut off the cost as many as possible. Of course, it create mid-class level that attract the brilliant low-class level worker to promote. Thus, shortage of frontline people and over-workload is coming, due to cost-reducing policy from managment, the envirnoment of frontline become strict and discourage other lower-class to come in, especially in low unempolyed rate now.

(3) Misuse of women power: First of all, I am declare that I am fair to both gender. Not just because it is mentioned in " population policy" but I would like to stress on the historical importance. In the past, either side of family(father or mother role, father is very common as it domainates working class) probably can feed whole family. Now, both side of family must work in order to feed whole family- that is why domestic worker become more common nowadays. When the economic power of one side is not enough, the other side would go to work to support for whole family for part-time or full-time job. The main propose of "releasing the women work-power" is to allow women(man are also true) work to compensate the family freely. But the reality is cruel. The boss would lower the salary as the manpower is sufficient. Thus the income of family is lower than before, and the other side has no choice but stricking to work, especially in inflation time.

Besides, ! I would point out that this policy did discourage forming family and birth.

Thank you very much