

主旨: Give Views

Comments:

A legislative proposal for the government is to ban compulsory retirement age for all workforce in HK, unless restricted by relevant professional regulations (such as health requirements, etc). Most developed nations had gone down this path already due to the burden of health care and social welfare. I believe there's an urgent need for the EOC to formulate Age Discrimination Ordinance before any other proposals.

Benefits of this policy:

- Enlarging the workforce available in HK; it is already aging like most developed nations.
- Lower the public costs for health and social welfare.
- Increase the tax revenue due more people remained employed longer.
- Better transition and transfer of experience to next generation – younger generations nowadays mature at a later stage when compared to older generations.