

主旨:

Give Views

## Comments:

Facing the ageing problem and lack of working forces in Hong Kong, I would like to take this opportunity to express my opinion on the future population policy. In my comment below, I would be focusing on the development of local manpower.

First of all, providing more career activities opportunity for both secondary students is a must-have to equip young talents with the right skills. As a secondary student, I find that our generation is lacking opportunity in exploring the workplace for different industries to find their own interest in career aspect, which leads to unclear future path for us and hence, resulting in wrong distribution of skills or delaying the involvement in workplace which greatly reduces the local labor power. The frequently job hopping is the best example to show that, teenagers do not know which job they really interest in, by changing job, they want to find the job suit themselves the best which should be done in the early of their life. The first thing to be done for the government is to urge different industries to provide career-related experience for secondary students to prevent wrong distribution of skills among us. For example, the government can encourage different companies to hold talks in secondary school, introducing information about their industry. As a result, students will get more familiar with different job aspects, which facilitate their decisions on the right job their skills match with, preventing false distribution of talents

Second, more job experience is required for secondary students and universities students. The government can encourage Universities and Post-secondary association can co-operate with firms to arrange opportunities for students to really get into the industry to work. For example, more graduate trainee scheme is clearly to be encouraged. At this current moment, this scheme is mainly limited to engineering and business industry. The government can introduce the benefit of the scheme to different firms from different industries such as having more youngsters to make the companies younger and more energetic. By this scheme, teenagers really get into the job and understand the actual work of that industry with salary offered. They can easily plan their future prospect, whether continue to work in that industry or change to another, not until they graduate a few years, and get all panic about their job career. The thing is, they are wasting their talents and cause a lost in labor force for Hong Kong. Therefore, such experience like graduate trainee scheme or internship should be the target for the government to urge the firms to provide so, under the objective the boost local labor power.

Third, providing different assistance courses for ethnic minorities, disabled and new comers are desirable.

These groups of people may not deliver their potential to Hong Kong due to different barrier. For example, the government can provide language courses for the ethnic minorities and new comers to Hong Kong to learn Cantonese. This will help them to finding a job when interviewing or communicating with their colleagues. As a result, it will boost the labor force in Hong Kong. Most importantly, the government should concentrate on promoting equality among different groups of people in Hong Kong. Some employers may discriminate the ethnic, disabled and new comers in Hong Kong. More advertisement on Equality is required, to encourage employers integrate all-kind of workers, by their ability to work but not skin-color or the language they speak. Consequently, this will add in another new branch of local workers from the above working groups, to boost the overall working power of Hong Kong.

I hope my opinion will help the society to reach a sustainable development. Thank you for your consideration.