主旨: Give Views

## Comments:

There are many different aspects that we should concern on about the population policy. And I would like to focus on the aspect about local human resources. Local human resources are necessities to our local market. It is more urgent to have more local people work for ourselves.

In order to urge female homemaker and early retiree to work, policies such as providing work opportunities or giving subsidies +to their younger generation have to be implemented. Actually, if female are homemakers, that already shows they have plenty amount of money to maintain their living and do not need to work for surviving. If people can retire earlier than the stated age, that means they have already earned enough savings for their living, they do not need to find jobs urgently. Both these two kinds of people do not need money urgently, if they need to find jobs difficultly or do not have any extra benefit; they would not have any intension to enter the market again. In addition, they do not need benefits for themselves necessarily. Instead of providing help to them, provide extra help for their younger generation will be more favourable to them.

In order to align post-secondary education closer to employers' needs, some talks may be held by employers to professors or teachers of post-secondary education, so that professors and teachers can understand the need of employers better and thus change a bit of their teaching content or focus. It is difficult for normal professors and teachers to know the need of employers in detail or exactly. The truth may distance from their expectation. If the needs of employers can be told directly, confusion can be avoided and the education can align better with employers' need.

It is difficult to deal with population policy, as parties' benefits are always in conflicts, but I do think that having a try is better than having a wait-and-see attitude. Measures may not be effective immediately, but if effort can be exerted bit by bit, finally the problem can always be settled. Giving it try is always important.