

主旨: Give Views

Comments:

HK, like all other Western developed societies face similar issues - namely, later age of marriage, more people stay single, smaller family size and or no children

Recent years, with the surge in number of universities had indeed made matters worse - with mis match of manpower needs in relation to number of students taken into each university and or courses, title inflation with so many more these days with post graduate degrees etc without the necessary matching jobs suited for them

For local manpower, the gov 1st would benefit to set clear and longer term directions as to what sort of economy HK can and should really be. External labour should only be allowed when indeed local talents had been exhausted, stringent conditions must be set or else locals will suffer to potential abuse and 'cheaper imports'

Shared job / flexibility work hours is a must - as more women these days are in the workforce and esp. with more women in HK and the younger generation very much concerned with 'quality of life'

In the context of active ageing, I think it is mandatory and inevitable for HK to raise the official retirement age (follow suit to MANY western countries) say to 65 for a start, with the OPTION to retire at 60 for those who wish to - esp. this will be in line for those who wish to work till later in life, and their MPF will not be accessible to them till 65 anyway !