主旨: Give Views

## Comments:

The problem of ageing population is an uphill battle for the Hong Kong government. Not only is it detrimental to the economic growth, but it will also affect our job opportunities and living standard. It has profound relevance to our daily lives. In order to alleviate the problem, the SCPP has proposed five policy strategies to deal with the problem, yet, I would like to focus on the topics of local manpower and fertility.

In order to enhancing the quality of workforce the government will spare no pains on improving education and training and minimizing skills mismatch. In terms of effectiveness, the target groups are ranging from young people to elderly. It mainly aims at nurturing and exploring the potentials of the youngsters. By bettering the education and training, this enables the young people to learn the right skills for a certain job. Thereby, reducing skills mismatch. Besides, young people can have another alternative apart from studying at the university. For instance, applying for a vocational course. Not only the youngsters can take part in it but the adults and elderly as well. This encourages life-long learning which enhances the quality of labour force. Constant reviewing the education system and improving the training can continuously ameliorate the quality of the workforce. Making a continual effort in improving the quality of labour force. Despite it is an effective measure!, I suggest that the government can also inject some resources in helping the new arrivals to integrate in the society. There is an intense debate on the problem of insufficient resources in education of ethnic minorities. We can observe that a lot of ethnic minorities are poor because of their low level of education. As a result, they cannot find a job to support their living. Language barrier remains the key of the problem. If the government can inject some resources to help them, such as providing free tutorial class, courses, and constantly reviewing the system. The quality of their education will surely be improved. If the government can make good use of these new arrivals, not only the quantity of the manpower will be increase, but also the quality of the labour force.

Apart from that, fertility is another crucial problem to deal with. Though the government did not scrap out the visas scheme, still, the government cannot solely rely on the immigrants. Without a doubt, the mainlanders are expected to give birth to their babies and live in Hong Kong permanently. However, this phenomenon has triggered a battle on domestic necessities between local mothers and mainlanders. This reveals that the government did not pay much effort on feeding the needs of their people. If the government can provides more benefits on living , health care, education and transport, I believe that more and more immigrants will soon be attracted to Hong Kong. But , the government must not forget the basic needs of a

family. For instance, the problem of housing, giving birth and domestic products. If the government can on one hand provide some family allowances and on the other hand, improving and finding more resources to feed the need of the people. I am sure that! this will instill the confidence of many families to have babies. And ultimately, alleviate the problem.

In conclusion I hope that the government can provide resources for the ethnic minorities so as to improve their skills and education levels. And wish that more family allowances can be executed so as to increase the fertility rate.