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Local Manpower

From the leaflet of the population policy, we can see that the government wants to increase the size of the workforce and enhance the manpower quality and reduce skills mismatch. In this two areas, the government provide significant ideas in order to improve the local manpower but still it is not enough to explain the policies to public.

In quantity, they want to increase the size of our workforce by unleashing the potential of female homemakers and early retirees. Also, promoting social inclusiveness and removing barriers to work to facilitate people of all backgrounds to join the labour market. While in quality, they want to enhance the manpower quality and reduce skills mismatch by diversifying the economic base to increase job diversity and enhancing the education and training to ensure that young people have the right skills. Moreover, by reviving the value of vocational education as an alternative to traditional academic pursuits as well as promoting continuing learning.

Those are all ideas only which the government should provide related suggestions for the public for reference. I think the female homemakers and early retirees can be encouraged by providing large range of part-time jobs for them. Those kinds of part-time jobs are not as tough as the full-time jobs which may attract the homemakers and early retirees to employ and unleash their potential.

Apart from the homemakers and early retirees, the persons with disabilities and ethnic minorities are also the target group of the government. Through education, training and employment, those needy can equip more knowledge and skills and become more ready for finding jobs. Adequate education about the related knowledge of some specific job types can teach them the knowledge needed for that kinds of jobs. The training of specific jobs can also teach the required skills and techniques for the needy. Both the education and the training can boost the priority to higher bunch in the eyes of the employers. Also, I think the government should address laws about tighten the discrimination on new arrivals, persons with disabilities and ethnic minorities to provide a better environment for them to work.

There must be a period of post-secondary education for the guarantees from secondary school. They are all ready for finding a jobs but they are lack of experience. Thus, the government should provide summer courses by helping them to get more ready to find jobs. Given more information related to the needs of employers can really convince the guarantees to find jobs which are paving the way for them to approach the needs of employers.

Those vocational education are usually suiting the needs of those high technical employment as most of

them required heavy knowledge on that specific jobs. In order to promoting the continuing learning, the government can encourage to companies trying to provide quizzes to the employees to maintain their knowledge on their jobs or promote the continuing learning even they are working.