

主旨: Give Views

Comments:

i, I am 35 years old now and would like to have my offsprings. But like a lot of other women, I am worried about no one could take care of my children (as I do not want to leave them to maids), yet I cannot quit my job due to financial issue and the concern of being disconnected to the society.

I am now working as contract staff in HKG.

When I worked with HKU two years ago, they have a policy that staff can work for half -time or on fractional basis. And those staff would receive half of the salary or on per rata.

I think this is a very good idea and policy to encourage more women to give birth, while still have the ability to earn money and to get in touch with the working environment.

I believe HKG could started to promote this within government departments.  
And that especially easy for contract staff as contract staff do not have MPF offered by Gov or any retirement benefit.

Thank you.