

主旨:

Give Views

Comments:

As Hong Kong's population is ageing in time, government should draw up a sustainable population policy in order to find a balance between creation of economic wealth, equal opportunities for all people and better quality living. Here are some suggestions for the population policy.

For increasing the quality of local manpower, Government should start by education as education is important for developing one's potential. Government may arrange different workshops or visits of different workplaces for the undergraduates so as to let them to have a clearer goal for their career in their future. Also, Government should keep in contact with the employers and schools in order to provide working experience for the youngsters in an earlier stage and equip them with proper skills needed in that area. This may help let them realise their potential so as to increase the quality of the local manpower and narrower the gap between the old generation who is experienced and young ones. Furthermore, Government may encourage people for continuing education by providing funding to them as they may not afford the fee of continuing education. Government can also promote continuing learning in printing leaflets or taking videos about it so that people can know more about it! more easily.

For increasing the number of local manpower, Government may adopt a flexible retirement policy, so that when staff reach retirement age, they can choose to only partly retire or take up other work arrangements and this can help extend the working years of working population if they are willing to stay on after retirement age. Also, Government may encourage people to work by adopting a flexible working hours policy which staff don't need to work full days or letting staff work from home, so that people may have time to take care with their family while they can continue to contribute to the labour market.

Some may worried about the flexible retirement arrangements may affect the younger staff's career prospects, I think the enterprises should strike a balance between the two and it is not a bad thing for younger staff to take the same position as the elder does as they may gain more experience to continue the work, such that when the staff retires, there will not have a big difference between the handover of work.

To conclude, I hope my opinion may help government to draw up a sustainable population policy.