

主旨:

Give Views

Comments:

With no doubt, the rapid aging population is one of the most triggered controversies that the government and other governmental departments have to spare no pains to be addressed. The population Policy should be the greatest hope to balance between creation of economic wealth, equal opportunities for all people and better quality living. However, I believe that some of its major concerns and measures should be amended and justified in order to address the problems at its roots.

First of all, the government should provide more subsidies, educational assistances and guidance in order to encourage female homemakers, ethnic minorities, new arrivals and early retirees to join the labour force of Hong Kong and enlarge its working population.

It is not an easy task to urge female homemakers to participate in social entrepreneurship as long they have to take care of their families and children. This leads them to have proportionally less time to undertake advanced studies and difficult to have a full-time job. It would be able to alleviate their worries if there are more subsidies for them to have learning courses so as to equip relevant skills of different job occupations. Also, childcare services should be widely provided to relieve stresses of the female homemakers in taking care of their children.

Discrimination and language barrier always exist between local people and the ethnic minorities or the new arrivals. Difference in first language increase the difficulty and burden of them to join the labour force in Hong Kong since most of the employers prefer to employ local people due to discriminations. Therefore, the government should encourage the companies to employ ethnic minorities or the new arrivals by education and subsidies. Also, more opportunities of education should be provided to the ethnic minorities or the new arrivals in order to help them overcoming language barrier in Hong Kong.

The major problem that elderlies are facing is insufficient resource in retraining for them. Since the minimum criteria to employees of most of the companies kept rising in recent years, it is essential to provide retraining courses for the early retirees so as to help them to be employed. In fact, there are limited resources inserted to assist the elderlies. The government should be suggested to allocate more resources and manpower to provide as much assistance to the people in need as they can.

Secondly, system of labour importation should be considered as the additional help to local economy only without jeopardizing profits of local working labour. In other words, the government should only allocate

resources in importing foreign labour if there are crucial needs or emergencies of talented or well-trained labours. Otherwise, opportunities should be reserved for local labour. If, all the profit-making works are reserved for imported labours, the intensive to work of local labours will have high risk to be reduced. Hence, the working population of Hong Kong will probably decrease as well.

It is a must to consider whether the policy will bring maximum interests to local working labour. I believe that the new Population Policy can meet the standard and help Hong Kong to turn to a new leaf.